

COOKING WITH COFFEE CREATE AN EXQUISITE LEMON-COFFEE CAKE {page 11}



INTERNATIONAL PLAYBOY

NO MARRIAGE VOWS FOR HEF IN 2012 (page 9)



Wednesday, January 4, 2012 www.metronews.ca



News worth sharing.



Heartbreak for Team Canada

Drivers are turning back to old habits, Calgary police say

◆ Additional distracted-driving blitzes could be coming in February ◆ Motorists report 'inconsistent' enforcement of new law: AMA

Put the phone away, playtime's over.

That's the message from Calgary police, who are witnessing more and more drivers turning back to dangerous habits behind the wheel — namely, talking or texting on their cellphones.

"What I'm seeing is (texting) at the red lights," said Const. Jim Lebedeff. "People are looking down. I don't know too many people who stare at their crotches while they drive."

Handheld usage behind the wheel became scarce during what Lebedeff calls the "big push" following the introduction of Alberta's distracted-driving legislation on Sept. 1.

Through three months of enforcing the new law, Calgary police doled out about 950 tickets — that number could rise slightly once final computer data is entered — more than double Edmonton's citation count.

But critics were quick to point out the number of tickets issued provincewide falls short of the pace set by provinces like British Columbia and Ontario, both of which introduced similar legislation in 2010 and 2009.

"If you go out there you could probably find more than they (police) got," said Louis Francescutti, founder of the Alberta-based Coalition for Cellphone-Free Driving, which has pushed for a ban of both hand-held and hands-free devices in vehicles.

Don Szarko, spokesperson for the Alberta Motor Association, which supported the new legislation, says his organization has fielded numerous calls from motorists frustrated by "inconsistent" enforcement.

"That's surefire recipe for failure with a new piece of legislation," he said.

Lebedeff said the number of violations was actually higher than

A hefty fine

- Alberta's distracted-driving legislation, introduced in September, allows police to issue a \$172 fine to motorists who text and/or talk on a phone while driving. Other activities, like reading and grooming, can earn the fine, too.
- On the higher enforcement end,
 Ontario issued about 46,000 distracted-driving tickets in 2010. In
 contrast, Saskatchewan police cited just 1,636 drivers using similar
 legislation over the same time

he would like to see. Most officers rarely issue warnings to violators now — common practice when the law was first introduced — and additional enforcement measures are being considered to coincide with distracted-driving month in February.

JEREMY NOLAIS



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AMVIC LICENSED

Mobile-home owners face big property value hike

While most Calgary communities will see their assessed property values fluctuate slightly, two mobile-park communities will be hit with a substantial increase in the coming

According to the city, about 93 per cent of residential properties' revenue-neutral taxes will be within 10 per cent of last year's taxes. Properties in the mobile-home communities of Greenwood Village and Red Carpet were assessed at \$42,000 for 2012 compared to \$27,000 in 2011

City assessor Stuart Dalgleish said average property value in these changed due to city processes.

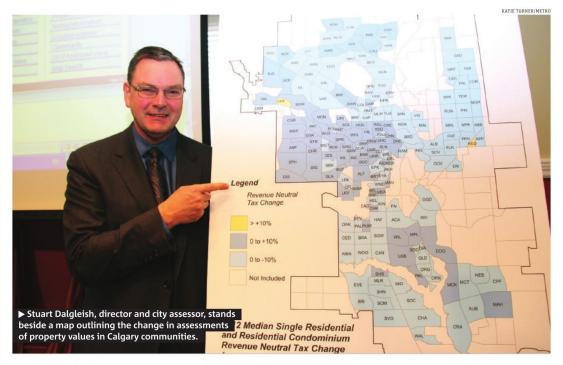
"I think when it came to mobile homes, we recognized that in our processes we needed to have both more information, complete information and improved processes."

Robin Spiers of the Real Estate Professionals said the 2012 values more accurately represent the market value of mobile homes.

They were probably just undervaluing them before," said Spiers. Manager of

Greenwood Village Melissa Shannon said she expects residents will be surprised when the assessment arrives in the mail

O KATIE TURNER



Calgary property values drop for 2012

City released 2012 property-assessment market report Tuesday

Property assessments have been mailed out



Residential property values have dropped in the past year by an average of three per cent, according to the city's recently released assessment.

Median assessments for both single residential homes and condos have fallen \$10,000 between 2011 and 2012, bringing the average assessment value of single residential properties to \$400,000 and condos to \$240,000.

Director and city assessor Stuart Dalgleish said the slight decrease in assessed property values is based on market value of a property as of July 1,

"Probably in the July-August time frame, we already had a sense of where the market had gone over the course of the year," he said. "We have, I believe, a very stable real estate market and certainly a very healthy real estate market.'

To coincide with the mailing out of property assessments, the city has also launched an upgradassessment-search website, which will allow property owners access to a private account detailing information about their property.

Dalgleish suggests Calgarians review their prop-

Value

- There are 432,500 residential property accounts in Calgary with a total assessed value of \$166 billion.
- The customer review period takes place from Jan. 3 to March 5.
- Property taxes are due on June 29.

erty assessment and online information. Those with questions can call





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Utica, N.Y., police refute allegations of evidenceplanting after footage from dashboard camera goes viral. More at metronews.ca/ video



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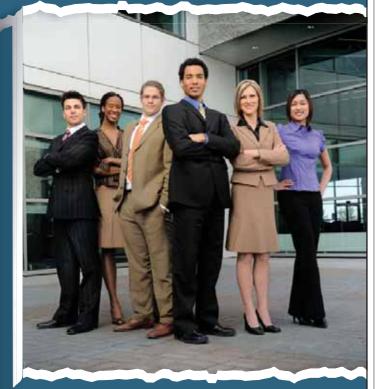






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North Koreans rally behind new leader

Nim Jong-un already cultivating a distinct public image

Pumping their fists and chanting, tens of thousands of North Koreans packed the snowy main square of the capital Tuesday to pledge their loyalty to new leader Kim Jong-un as the campaign to consolidate his power deepened.

State television also aired footage of Kim's recent visit to an elite tank unit with family and historical ties that showed him interacting with soldiers with ease and carrying out inspections much like father Kim Jong-il and grandfather Kim il-Sung did before him — footage that aimed to show off his youth and health and put



his confidence and authority on display.

Kim Jong-il died Dec. 17 of a heart attack, leaving

the nation of 24 million in the hands of his youngest son, who was a mystery even to the North Korean people until his emergence in September 2010 as his father's favoured successor.

Since Kim Jong-un, who is in his late 20s, was made a four-star general and a vice chairman of the Central Military Commission of the Workers' Party, the campaign to groom him has been fast.

North Korea has sought to highlight Kim Jong-un's heritage as heir to North Korea's founding fathers, characterizing him as an 'identical' extension of his father. THE ASSOCIATED PRESS

Body found at royal estate

A murder mystery with elements of an Agatha Christie whodunit is unfolding at the vast country estate where Queen Elizabeth and her family gathered in rural splendor to celebrate Christmas and New Year's.

British police said that a young woman's body was found in the forest at Sandringham and that they are treating it as a murder case.

An autopsy was conducted Tuesday, but the precise cause of death was not disclosed, and investigators have yet to establish the woman's identity.



The royal family is not implicated in the crime in any way.

Police said a forensic pathologist found that it was highly unlikely the death was of natural causes and that there was no evidence of accidental injury. Investigators hoped to use DNA to identify the woman. THE ASSOCIATED PRESS

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Led by the nose? Court ponders drug-dog case

● U.S. Supreme Court asked to decide whether dog's sniff amounts to unconstitutional police search

Franky the drug dog's supersensitive nose is at the heart of a question being put to the U.S. Supreme Court: Does a police dog's sniff outside a house give officers the right to get a search warrant for illegal drugs, or is the sniff an unconstitutional search?

metr⊕

Florida's highest state court has said Franky's ability to detect marijuana growing inside a Miamiarea house from outside a closed front door crossed the constitutional line. The state's attorney general is asking the Supreme Court to reverse that ruling.

The judges could decide this month whether to take the case, the latest dispute about whether the use of dogs to find drugs, explosives and other ille-



gal substances violates the Fourth Amendment protection against illegal search and seizure.

The case, Florida vs. Jardines, is being closely

monitored by U.S. law-enforcement agencies, which depend on dogs for a wide range of policing duties.

"Dogs can be a police officer's best friend because they detect everything from marijuana or meth labs to explosives," said Kendall Coffey, a Miami lawyer.

The Supreme Court has approved drug-dog sniffs in several other major cases, but those involved dogs that detected drugs in public places. The Florida case is different because it involves a private residence.

The high court has repeatedly said that a home is entitled to greater privacy than cars on the road or a suitcase in an airport.

THE ASSOCIATED PRESS



January

4

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Gap between rich and 'us' grows: Report

▶ By noon on Jan. 3, average top CEO will have made average Canadian's salary ▶ Execs' salary rose 27% from 2009

The richest of the rich have gained more ground in Canada, and are now making 189 times the average Canadian wage, according to a new report.

The 100 highest paid chief executives whose

companies are listed on the S&P/TSX composite index made an average of \$8.38 million in 2010, according to figures pulled from circulars by the Canadian Centre for Policy Alternatives, a left-leaning think-tank.

That's a 27 per cent raise from the \$6.6 million average compensation for the top 100 CEOs in 2009, the report says.

Meanwhile, regular Canadians, who made an average of \$44,366 working full time in 2010, have seen their wages stagnate over the past few years. In 2010, after adjusting for inflation, average wages actually fell.

"The gap between Canada's CEO elite 100 and the rest of us is growing at a

fast and steady pace, with no signs of letting up," says economist Hugh Mackenzie, author of the report.

The driving forces behind the inequality gap lie in the structure of compensation packages, Mackenzie

says. Regulating these packages won't really work, Mackenzie adds. Taxation is better allowing corporate boards to compensate as they please, while governments redistribute excesses. THE CANADIAN PRESS

Financial assurance lower with age: Poll

A new CIBC poll shows 64 per cent of Canadians feel positive about their current financial situation, a finding the bank describes as strong, but still five per cent lower than a year ago.

The poll, conducted in mid-November by Harris/Decima, also found that an even higher number of Canadians — 72 per cent — were confident they would reach their future financial goals, unchanged from last year.

Across age groups, confidence in achieving financial goals was generally strong, with a declining trend. Among Canadians aged 18 to 34, 78 per cent said they were confident of reaching their financial goals. While among Canadians aged 55 to 64 only 68 per cent felt their goals were achievable.

By province, those feeling good about meeting goals went from a high of 85 per cent in Alberta to a low of 60 per cent in Quebec. THE CANADIAN PRESS







A move towards zero hunger

Jose Graziano da Silva, the new director-general of the UN food and agriculture organization, is one of the creators of Brazil's Zero Hunger social programs, which give money directly to poor households. That same idea may now get a global tryout.

News in brief

Murdoch's wife's tweets just a hoax

TWITTER. A Twitter account purported to be linked to the wife of media mogul Rupert Murdoch has turned out to be bogus.

Twitter spokeswoman Rachel Bremer said Tuesday that the site "mistakenly verified" the @Wendi-Deng account as genuine. She said the company apologizes for the confusion. Twitter would not discuss its verification procedures, which are put in place to prevent hoaxes. Meanwhile, News International said while the account was fake, the Twitter account opened over the New Year's weekend by News Corp. chief Rupert Murdoch was gen-111DE. THE ASSOCIATED PRESS

RIM board may get new chair

RESTRUCTURING.
Research in Motion
shares soared Tuesday
amid reports of a possible boardroom shakeup
that investors hoped
could lead to a
turnaround or sale of
the beleaguered BlackBerry maker.

News reports say Mike Lazaridis and Jim Balsillie are considering relinquishing their titles as cochairmen of the RIM board. The two also run the company as co-

THE CANADIAN PRESS

HEY BILL, WHAT'S YOUR BEEF?

JUST SAYIN' ...

PAUL SULLIVAN METRO



It happens every year about this time.

When I'm asleep, someone sneaks into the bedroom and switches all my clothes for a size smaller, then removes the perfectly good mirror

hanging on the wall and replaces it with one of those funhouse mirrors that make you look fatter than you really are.

I'm not making this up. And, to be clear, it has nothing to do with Christmas cake.

I don't know who these people are or why this is their idea of a good time. All I know is that I have to go on a diet every year so I don't have to go naked. Which, if the funhouse mirror is any indication, would not be pretty.

There was a time "going on a diet" was simple and involved cottage cheese. Then that wasn't good enough and you had to have non-fat cottage cheese. Now,

"The head of the Harvard School of Public Health says it's 'udderly ridiculous' for the USDA Food Pyramid to recommend three glasses of milk a day."

according to the latest nutritional science, cottage cheese is a no-no, as dairy products are linked to cancer, heart disease, irritable bowel syndrome and Dutch elm disease.

Don't take my word for it. The head of the Harvard School of Public Health says it's "udderly ridiculous" for the USDA Food Pyramid to recommend three glasses of milk a day, and more than implies that the new

improved Pyramid, revised just last year, is as much a result of intense lobbying by the National Dairy Council and other food pressure groups as it is a product of nutrition science.

These guys play for keeps. Who can forget that the beef industry sued Oprah when she announced she was giving up red meat because it's bad for you (not to mention what it does to the cow)? And when they're not trying to herd Oprah, they're trying to get ketchup and fries declared daily servings of fruits and vegetables.

So if you can't trust the Food Pyramid, who can you trust? These days, if you believe nutritional gurus such as Michael Pollan ("Eat Food. Not too much. Mostly plants.") it's not enough to watch the cupcakes for a few weeks, you have to be born again, with vegetables.

The poster boy for the lifelong-mostly-plants-nocheating-no-fun diet is none other than good old Bill Clinton who never met a Krispy Kreme or an intern he didn't like. Until he had heart-bypass surgery.

Have you seen him lately? America's First Vegan has come out the other side of the funhouse mirror and looks more like Lance Armstrong than the Pillsbury

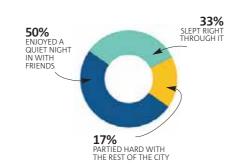
If Bill Clinton can change his evil ways, anyone can. So hallelujah and pass the garbanzos. These are gonna be my salad days, whether I like it or not.

Read more of Paul Sullivan's columns at metronews.ca/justsaying



Register at metropolitanpanel.ca and take the quick poll

On New Year's Eve, you ...



Local tweets



- @stephanieeeLm: this nice winter weather is starting to scare me, plus 14?!? #vvc
- ➤ @BrennaLeighW: #World-Juniors Feverrrrr. #Team-Canada is finally in #yyc @HC_WJC
- @LauraVezer: #YYC is really putting on the sunshine today! Love that I'm riding my bike into work in January! Let's keep this 'winter' going:)
- @PlaysNotSoGood: Hey Calgary Drivers, is there

something wrong with your turn signals? Was your NYs resolution not to use them? #yyc #traffic

07

- @bzaitsoff: Cheer on Team Canada as they take on Russia tonight at the Dome #WJHC2012 #YYC
- ▶ **@benrankel:** The problem with mild temps in #yyc is that all Calgarians know it can't last. We're just waiting for winter's inevitable kick to the face.
- @ShannonMac: Mr. Bus Driver, please turn off the heat. It's warm outside, we don't need the heat on full blast. Wait until its cold please. #yyc



This cat really does have 9 lives

Janita Coombs plays with her cat, Andrea, at her Syracuse, Utah, home in the above photo.

The Utah city may put an end to its gas chamber after Andrea survived a shelter's two attempts to euthanize her. Animalshelter volunteers were expected to appear at a West Valley City Council meeting Tuesday evening

to make the case for using lethal injections instead. Andrea had not been adopted for 30 days when shelter officials tried to put her to death in October.

She survived, so they gassed her again.

Shelter officials presumed she was dead when they put her in a plastic bag in a cooler.

She was later found alive.

THE ASSOCIATED PRESS

"It was just one of those things where they thought this cat obviously really wants to live.... Let's give it a chance to find a permanent home."

WEST VALLEY CITY SPOKESMAN
AARON CRIM TOLD THE SALT LAKE
TRIBUNE

A will to live

- Shelter officials still aren't sure why the gassing failed to kill Andrea. The other cats with her in the euthanasia chamber that day all died.
- Volunteers say euthanasia by lethal injections of sodium pentobarbital would be more humane than the gas chamber, and also cheaper.



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American Idol finalist James Durbin has married longtime girlfriend Heidi Lowe in a New Year's Eve ceremony at the edge of a California redwood forest.



THE ASSOCIATED PRESS

Bringing hellfire back

The Devil Inside is a return to classic possession movies Doins long line of spook shows

IN FOCUS

RICHARD CROUSE
SCENE@METRONEWS.CA



Demonic possession has been terrifying moviegoers for decades.

The Exorcist, the most famous fiendish film, created such a stir with audiences that in 1973 Newsweek ran a cover story entitled The Exorcism Frenzy. Complete with stories of queasy theatre-goers and their Exorcist barf bags, it helped create hysteria and make the movie one of the biggest hits of the year.

The impact The Exorcist had on audiences has yet to be duplicated by any of the dozens of possession movies released in its wake, but this weekend's The Devil Inside is hoping to bring a little good old-fashioned hellfire back to theatres.

The devil, of course, is the star of any possession movie, even if you don't actually see him. What's more petrifying than the idea of Old Scratch taking over your body and mak-



ing your head spin 360 degrees?

But what about the brave priests who battle Beelzebub? Here's a few cinematic celebrants who have gone mano-a-mano with Mephistopheles.

Father Lankester Merrin, as portrayed by Max von Sydow in The Exorcist, presided over the most famous Satan skirmish.

The statuesque Swedish actor played Merrin twice — he's seen in flashbacks in Exorcist II: The Heretic — while Stellan Skarsgård played him in two prequels.

The loopiest of devil hunters must be Father Barre (Michael Pierre Gothard) from the Ken Russell film The Devils. He is a corrupt and despicable holy man who convinces a group of terrified nuns to fake a mass possession with the words, "You will scream! You will blaspheme!" His other questionable methods include "forcible colonic irrigation" with holy water and torture.

Barre isn't the only real life exorcist to be portrayed on film, however. Both The Rite, starring Anthony Hopkins as a real life exorcist tutor and The Exorcism of Emily Rose with Tom Wilkinson as a priest accused of murder when a young woman died during an exorcism, are based on true stories.

More fanciful is Leslie Nielsen as Father Mayii in Repossessed, an Exorcist parody co-starring Linda Blair, who played the possessee in the original film. When told she "has an ungodly voice and maniacal facial expressions" the skeptical Mayii replies, "That doesn't prove a thing! She could be related to Joe Cocker."

And finally, Beetlejuice has a different kind of exorcist. Michael Keaton plays a supernatural character called in as a "bio-exorcist" to rid a house of its human inhabitants





Hefner states the obvious for 2012

Our boy Hugh takes an oath to avoid the institution of marriage this year \$\infty\$ 85-year-old Playboy founder says he 'missed a bullet' with Crystal Harris

THE WORD

DOROTHY ROBINSON
SCENE@METRONEWS.CA



After a tumultuous 2011 that saw his engagement to Crystal Harris (who I like





to think of as a very lowrent Kardashian in her media manipulation) fizzle, Hugh Hefner, 85, is vowing to avoid marriage for 2012.

"This year has been a very interesting year for me. I almost got married," Hefner tells People magazine.

"And as Holly [Madison]
— a dear friend and former girlfriend — said,

'Well, you missed a bullet.' I think that's accurate. I am clearly not meant to be married. Married life isn't for me."

You'd think the man who is known as an international playboy and has called a mansion filled with frolicking naked women home for most of his life would have figured that out, oh, about 65 years ago.

Celebrity tweets



The fortune in my fortune cookie said "Character is the cornerstone of success." I think my cookie is stale.

@rupertmurdoch



NY cold and empty, even central park. Nice! @JonahHill
I'm pretty
sure "Extremely
Loud And
Incredibly
Close" is
about my Mom.

By now I bet Demi Moore is getting sick of Patrick

Swayze's ghost always trying to contact her.

A little R-E-S-P-E-C-T

Add Aretha Franklin to the growing list of celebrities who used the Christmas and New Year's holidays to get engaged. The Queen of Soul is officially planning to marry Willie Wilkerson, her reps confirm to the Associated Press. "No, I'm not pregnant," 69-year-old Franklin joked. The couple



plans to marry this summer in Miami Beach, with Wilkerson hosting a reception aboard a private yacht. • METRO



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life

Travel in brief



With all the fantastic food on board a first-class cruise ship, it may not be the ideal place to count calories. Only 10 per cent of cruisers worry they will gain weight on their vacation, says the Cruise Lines International Association. In a recent study, more than half of experienced cruisers ranked fine dining as the No. 1 benefit of a cruise vacation, says the association. THE CANADIAN PRESS



Free ferry service from Galveston may be Lone Star State's best tourist bargain.

A taste of real Mexico

• Beyond the beaches and resorts of Mazatlan lies a world of natural beauty and quaint towns

THE TRAVELLIN' CANADIAN

DARREN PARKMAN

TRAVEL@METRONEWS.CA



Mazatlan, Mexico, is famous for its longwinding Golden Zone,

packed with tourists, resorts, and fantastic beaches, but beyond all the glitter lies a world of adventure rarely seen.

Soon after reaching the outskirts of town I was surprised how different and desolate greater Mazatlan really is when you leave the comfort of the all-inclusive resort.

In the middle of the back country we traded our air conditioned SUV, for roaring bush ATVs, and that's when the fun started. Here is a Mexico rarely seen. Our guide warned us that the trails would be bumpy with a lot of large rocks and potholes.

There are potholes and then there are craters, which I soon found myself roaring through, as we made our way all through the dense junglelike growth.

I felt privileged to catch a glimpse of the real Mexico, with beautiful scenery, peaceful rivers, and even the odd lazy lizard sunning itself.

As we roared on on our trusty quads, we suddenly emerged from the bush to find a great little Mexican village seemingly in the middle of nowhere.

The locals in this town,



which we learned was called La Noria, couldn't have been more friendly, despite the fact we were invading their space like a group of Hells Angels bikers.

Young and old smiled, waved and even cheered as we roared down the main street.

It was almost like being in a time warp watching

villagers fetching water from a well and tanning leather to make belts. This, in the end, turned out to be well worth the sore back and dusty throat.

Our reward for making it through it all was a whirlwind stop at the Blue Agave distillery.

This, amigos, is where they make the fun juice. This historic Tequila factory draws mucho tourists who observe the ancient process of making real tequila from the locally grown blue agave plant.

It is strong stuff. And I do mean strong!

Luckily I had a designated driver to take me back to the comfort of the Golden Zone and my cool

Other cool

things to do

in Mazatlan

- Check out the downtown history: Visit the stunning Cathedral Basilica built in 1875. It was restored a few years ago and the interior is nothing short of spectacular. There is a lot of great architecture in this old part of town.
- Mazatlan Aquarium: One of the coolest Sea Lion shows you'll ever see, along with tons of exotic creatures including crocodiles, exotic birds and much more. acuariomazatlan.com
- Estrella Del Mar Golf Course: Rated one of the best golf courses in Mexico, this course was designed by Robert Trent Jones Jr. and combines great play with breathtaking scenery. estrelladelmar.com

little all inclusive hotel, the El Cid.

I've been pretty much all over Mexico, and can honestly say that Mazatlan ranks among my very favourite spots in this country.

Despite that the area has been given a bit of a bad rap recently with reports of increased gang crime, I felt perfectly safe walking the streets on my way to my favourite watering hole in all of Mexico, Joe's Oyster Bar!

This place is the perfect beachfront venue to cap off a busy day on ATVS in the bush.





Coffee time

• Coffee lovers are sure to enjoy this decadent lemonand-coffee cake Use coffee in the cake batter and the icing to enhance its flavour DEnjoy a slice with your favourite brew, a café au lait or a classic Irish coffee



Preparation:

- Heat oven to 180 C (350
- In a large bowl, cream butter with sugar. Beat in eggs, one at a time. and sour cream with an electric mixer. Stir in milk and set aside.
- In a separate bowl, mix flour with baking powder. Blend into butter mixture gradually, beating until smooth. Add lemon juice and rind. Mix well.
- Pour mixture into a 23cm (9-inch) buttered round cake pan. Bake for 1 hour.
- Let stand for 10 minutes and remove from pan.
- Spread with Lemon Coffee Icing. Sprinkle cake with chocolate vermicelli to decorate.
- To make Lemon Coffee Icing: Squeeze lemon juice into a small bowl and strain to remove pits. In a food processor,

Ingredients:

- 500 mL (2 cups) sugar
- 125 mL (½ cup) softened butter
- 2 eggs, beaten
 75 mL (½ cup) sour cream
- 250 mL (1 cup) milk
- 750 mL (3 cups) allpurpose flour
- 10 mL (2 tsp) baking
- Juice and rind of 1 lemon
- Chocolate vermicelli

For Lemon Coffee Icing:

- Juice of 1 lemon • 30 mL (2 tbsp) strong coffee
- 50 mL (½ cup) softened butter
- 500 mL (2 cups) icing sugar

cream lemon juice, coffee, butter and half the sugar. Whip in remaining sugar until mixture is thick and creamy. Spread cake with icing. Chill 2 hours before serving.

THE CANADIAN PRESS/ DAIRY FARMERS OF CANADA

Drink of the week



Classic Irish Coffee

- 90 mL (3 oz) 35% whipping cream
- 500 mL (16 oz) hot coffee
- 8 white sugar cubes
- 125 mL (4 oz) Tullamore Dew Irish Whiskey

Pour cream into a blender and blend to slightly thicken cream; set blender jar on ice. Place 2 white sugar cubes in the bottom of each Irish coffee glass or goblet. Pour 125 mL (4 oz) hot coffee into each glass. Pour 30 mL (1 oz) whiskey into coffee. Pour cold cream over the back of a spoon on top of each drink where it will float. Makes 4 servings.

THE CANADIAN PRESS/ TULLAMORE DEW IRISH WHISKEY

MAY OLD WORK **BLUNDERS BE FORGOT**

2011 saw many workers lose their cases by way of self-sabotage Take in these tips for a successful 2012

WORKPLACE

DANIEL LUBLIN

DAN@CANADA EMPLOYMENTLAWYER.COM TWITTER: @DANLUBLIN



2011 was the year of the employer as this column was replete with exam-

ples of employees wrecking their own cases, often through ignorance of the law, indifference, or worse, poor advice.

In light of these multiple failures, here is an offering of my top dos and don'ts for employees in

Document disputes

Written documents do not lie. People do. If you find yourself in a workplace dispute, take steps to document and then preserve your version of the events. Most court cases are resolved based on credibility so do not leave yours to memory.

Employment contracts

The single biggest problem in workplace law is that employees quickly sign contracts that reduce or eliminate their legal rights. Courts uphold these agreements even if they are onesided, so avoid signing them or at least negotiate on the more unfavourable

Off-duty conduct

Many employees believe that off-duty conduct cannot justify discipline. They are mistaken. Off-duty conduct that, in one way or another, demonstrates a revelation of poor character or is injurious to an employer's interests can result in dismissal. Similarly blog postings, social networking and emailing among coworkers are likely being monitored. Be careful what you write, otherwise it may follow you back to your desk.

Policy manuals

These documents are neglected by employees, often to their detriment. There were a number of court cases in 2011 that were ultimately decided in favour

of employers on the basis of obscure language in their policy manuals, without any regard to what was otherwise fair. Read your policy manuals carefully.

Challenge workplace changes

An employer cannot unilaterally change any important working conditions without your consent. Many try to anyway. If you do not approve of the change, then you must protest it. By doing nothing, you will be deemed to agree.

Don't tolerate abuse:

2011 saw many high-proharassment cases played out in the media and

the courts. While judges may have previously been unsympathetic or reluctant to become involved in harassment claims, this is no longer the case. Employees with legitimate grievances should not remain 'in the closet' with their claims.

DANIEL A. LUBLIN IS AN EMPLOY-MENT LAWYER WITH WHITTEN & LUBLIN.

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"I'm working hard to pick up the language as much as I can and as quickly as I can."

INTERIM CANADIENS COACH
RANDY CUNNEYWORTH, WHO
SAID TUESDAY HE IS
WORKING ON LEARNING
FRENCH AND HOPES THAT
SIGNIFICANT STRIDES WILL
BE MADE BY THE TIME THE
DECISION IS MADE ON WHO
WILL BE BEHIND THE BENCH
NEXT SEASON. OWNER
GEOFF MOLSON AND
GENERAL MANAGER PIERRE
GAUTHIER HAVE PROMISED
THEY WILL HAVE A COACH

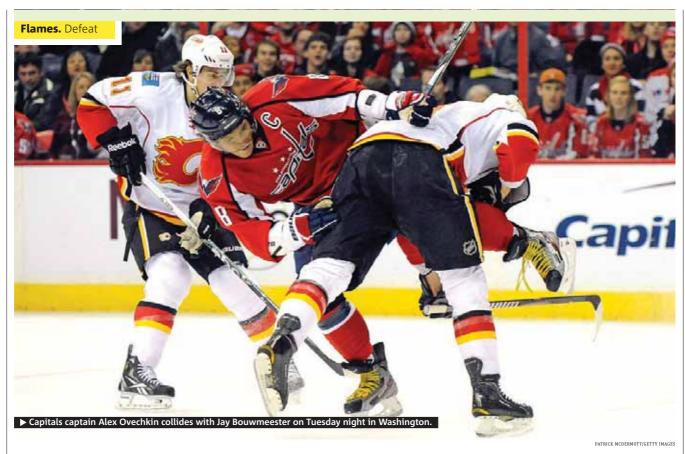
WHO CAN SPEAK FRENCH IN

PLACE FOR THE 2012-13

CAMPAIGN.



sports news.



Flames can't derail Capitals' hot start to the new year Alex Ovechkin and Troy Brouwer scored power-play goals, Nicklas Backstrom had three assists, and the Washington Capitals kept rolling in the new year with their fourth straight win, beating the Calgary Flames 3-1 Tuesday night. Dennis Wideman also scored, and Tomas Vokoun made 18 saves for the Capitals. Curtis Glencross had the lone goal for the Flames, who have dropped four straight with one game left on a seven-game trip. Miikka Kiprusoff made 18 saves, and Jarome Iginla remained one goal shy of becoming the 42nd NHL player to score 500.

Don't call it a comeback

• After falling behind 6-1 in semifinal, Canada pulls within a goal, but Russia hangs on

Canada will not play for gold at the world junior hockey championship for the first time in more than a decade.

The host country lost 6-5 to Russia in Tuesday's semifinal, despite a four-goal burst in the third period.

Russia will meet Sweden for gold, while Canada faces Finland for bronze Thursday

day.

The defending-champion
Russians scored five times
in the third period to beat
Canada 5-3 in last year's final in Buffalo, N.Y. Russia
now has a chance at winning its first back-to-back
titles since 2002 and 2003.

Russian captain Evgeni Kuznetsov, the lone returning player from last year's



squad, was a one-man wrecking crew with three goals and an assist.

Defencemen Nikita Nesterov and Alexander Khokhlachev and forward Nikita Kucherov also scored for the Russians. Nail Yakupov, who plays for the Ontario Hockey League's Sarnia Sting, had three assists

Brett Connolly replied for Canada early in the second period. Trailing 6-1 in



the third, Dougie Hamilton, Jaden Schwartz, Brendan Gallagher and Brandon Gormley all scored for Canada in just under a fiveminute span starting at 9:27

Canada outshot Russia 56-24, but didn't bury enough chances early in the game.

Andrei Vasilevski stopped 44 of 49 shots, but was replaced by Andrei Makarov after Gormley's goal at 4:17. Makarov stopped all seven shots he faced.

Canada pressed for the equalizer, but couldn't get it. Ryan Strome hit the post and Connolly had a chance at his rebound with less than a minute remaining.

Canada's starting goaltender Scott Wedgewood allowed four goals on 14 shots. He left the game at 8:48 of the second period when Khokhlachev crashed into the net on Kuznetsov's third goal. Mark Visentin replaced him, stopping eight of 10 shots.

Canada played in the final every year from 2002 to 2011 with a 5-5 record.

THE CANADIAN PRESS

NATIONAL HOCKEY LEAGUE

EASTERN CONFERENCE													
		GP	W	L	OTL	SL	GF	GΑ	Pts	Home	Away	Last 10	Strl
d-N	IY Rangers	37	24	9	1	3	110	79	52	11-3-0-2	13-6-1-1	7-3-0-0	W2
d-E	Boston	35	24	10	0	1	123	68	49	13-6-0-1	11-4-0-0	7-3-0-0	L1
d-F	lorida	39	20	12	3	4	103	107	47	10-4-1-4	10-8-2-0	4-4-1-1	W1
Phi	ladelphia	37	22	11	2	2	125	109	48	8-6-1-1	14-5-1-1	5-4-0-1	LI
Pit	tsburgh	38	21	13	2	2	121	100	46	11-5-2-0	10-8-0-2	5-5-0-0	Lã
0tt	awa	40	20	15	3	2	123	135	45	12-8-0-1	8-7-3-1	7-3-0-0	W3
Ne	w Jersey	38	21	15	1	1	105	108	44	10-6-0-1	11-9-1-0	7-2-1-0	LI
Wa	shington	38	21	15	0	2	114	110	44	14-5-0-1	7-10-0-1	6-3-0-1	W
Wi	nnipeg	38	19	14	3	2	104	107	43	14-6-0-1	5-8-3-1	6-3-0-1	W:
Tor	onto	39	19	15	3	2	125	128	43	9-5-2-2	10-10-1-0	4-4-2-0	W1
But	ffalo	39	18	17	2	2	104	115	40	10-9-2-2	8-8-0-0	3-5-1-1	W1
Tar	npa Bay	38	17	18	1	2	107	129	37	11-5-0-0	6-13-1-2	4-5-1-0	L1
Mo	ntreal	39	14	18	2	5	99	110	35	5-7-2-4	9-11-0-1	3-7-0-0	Lž
NY	Islanders	37	14	17	4	2	88	116	34	8-9-3-0	6-8-1-2	5-5-0-0	W:
Car	rolina	41	13	21	4	3	106	139	33	9-10-0-3	4-11-4-0	4-3-2-1	La
W	WESTERN CONFERENCE												

	GP	vv		UIL	JL.	Ur	UA	PLS	nome	Avvay	rascin	JUK
d-Chicago	39	24	11	1	3	128	111	52	14-4-0-3	10-7-1-0	7-3-0-0	L1
d-Vancouver	40	24	13	0	3	131	99	51	11-5-0-2	13-8-0-1	6-3-0-1	L2
d-Los Angeles	40	19	14	3	4	87	92	45	11-9-0-2	8-5-3-2	6-1-1-2	L1
Detroit	39	25	13	1	0	128	88	51	15-2-1-0	10-11-0-0	6-4-0-0	W2
St. Louis	39	22	12	0	5	99	86	49	15-3-0-2	7-9-0-3	5-3-0-2	W1
Minnesota	40	21	13	2	4	95	95	48	11-6-1-2	10-7-1-2	1-6-0-3	L1
Nashville	39	21	14	3	1	105	108	46	11-6-2-1	10-8-1-0	7-3-0-0	W3
Colorado	41	22	18	1	0	110	116	45	13-10-0-0	9-8-1-0	8-2-0-0	W3
San Jose	35	20	11	3	1	102	85	44	12-7-2-0	8-4-1-1	5-2-2-1	W1
Dallas	38	21	16	0	1	104	112	43	12-7-0-1	9-9-0-0	5-5-0-0	L1
Phoenix	40	19	17	2	2	103	107	42	7-8-2-1	12-9-0-1	4-5-1-0	L1
Calgary	41	18	18	3	2	100	114	41	10-5-1-1	8-13-2-1	4-4-1-1	L4
Edmonton	39	16	20	0	3	107	111	35	10-6-0-2	6-14-0-1	2-8-0-0	L1
Anaheim	37	10	21	2	4	87	124	26	7-11-1-0	3-10-1-4	2-7-0-1	L2
Columbus	38	10	23	1	4	93	128	25	6-11-1-2	4-12-0-2	2-7-0-1	L1
			_									

d — division leaders ranked 1-2-3 regardless of points; a team winning in overtime or shootout is credited with two points and a victory in the W column; the team losing in overtime or shootout receives one point which is registered in the OTL (overtime loss) or SL (shootout loss) column.

Toronto 7 Tampa Bay 3

Washington 3 Calgary 1 Buffalo 4 Edmonton 3 Detroit 5 Dallas 4 N.Y. Islanders 4 Carolina 3 (SO) St. Louis 4 Phoenix 1 Monday's results Edmonton 4 Chicago 3

Ottawa 3 New Jersey 2 (OT) San Jose 3 Vancouver 2 (SO) Colorado 2 Los Angeles 1 (SO)

NHL WINTER CLASSIC At Philadelphia N.Y. Rangers 3 Philadelphia 2 Tonight's games

Winnipeg at Montreal, 7:30 p.m. Boston at New Jersey, 7:30 p.m.

MAPLE LEAFS 7, LIGHTNING 3

1. Tampa Bay, Lecavalier 14 (Wyman, Moore) 0:58

2. Toronto, Lupul 18 (Connolly, Gardner) 3:25 3. Toronto, Gunnarsson 2 (Connolly, Lupul) 8:46

Penalties - Bergeron TB (holding) 1:15

Tor (elhowing) 18:35

Downie TB (double roughing), Phaneuf Tor (roughing) 11:58, Franson Tor (boarding)

14:40, Schenn Tor (roughing) 17:20, Connolly

Second Period
4. Tampa Bay, Stamkos 27 (St. Louis) 11:55

5. Toronto, Grabovski 11 (Lupul, Schenn) 12:28 6. Tampa Bay, Kubina 3 (Brewer) 13:26 7. Toronto, Boyce 1 (Frattin, Aulie) 13:43

8. Toronto, Frattin 5 (Kadri, Lombardi) 19:22

Penalties — Toronto bench (too many men;

served by Frattin) 6:34, Downie TB (unsportsmanlike conduct, double roughing, misconduct), Aulie Tor (roughing), Boyce Tor (rough

Minnesota at Vancouver, 10 p.m

San Jose at Anaheim, 10 p.m.

Tomorrow's games Calgary at Boston, 7 p.m.

Winnipeg at Toronto, 7 p.m.

Florida at N.Y. Rangers, 7 p.m. Chicago at Philadelphia, 7 p.m. Tampa Bay at Ottawa, 7:30 p.m.

Edmonton at St. Louis, 8 p.m.

Friday's games

Dallas at Nashville, 8 p.m. Phoenix at Los Angeles, 10:30 p.m. Columbus at San Jose, 10:30 p.m.

N.Y. Rangers at Pittsburgh, 7 p.m.

N.Y. Islanders at Anaheim, 10 p.m

Buffalo at Carolina, 7 p.m.

ing, misconduct) 13:59. Third Period

9. Toronto, Phaneuf 6 (Grabovski, MacArthur) 1:23 (pp)

10 Toronto Kessel 22 (Lunul, Phaneuf) 12:28 (nn) Penalties — Purcell TB (interference) 0:56 Gustavsson Tor (tripping) 6:35, Kubina TB (holding) 11:32, Hall TB (roughing) 12:04. Thompson TB, Schenn Tor (fighting) 16:32.

Tampa Bay

11 7 6 13 16 13 42 Goal (shots-saves) — Tampa Bay: Garon (W,11-10-2)(21-17), Roloson (13:43 second; 21-18); Toronto: Gustavsson (W,10-7-0).

Power plays (goals-chances) — Tampa Bay: 0-

Referees — Dan O'Halloran, Chris Lee Lines men — Brad Kovachik, Mark Shewchyl Attendance — 19,425 (18,819) at Toronto.

SABRES 4. OILERS 3

First Period

1. Edmonton, Hall 12 (Hemsky, Gagner) 10:33 2. Buffalo, Pominville 13 (Hecht, McNabb) 14:23 **Penalty** — Weber Buf (tripping) 5:26.

Second Period

3. Buffalo, Leopold 7 (Stafford, McNabb) 5:10 4. Edmonton, Gagner 5 (Petry, Hemsky) 9:24 (pp) Penalties - Hemsky Edm (goaltender interfer ence) 5:34, Kaleta Buf (charging) 8:04, Buffalo bench (too many men; served by Gerbe) 9:10. Third Period

 Buffalo, Stafford 7 (Gerbe, D.Rov) 14:34 6. Buffalo, Gerbe 4 (Stafford) 16:38 7. Edmonton, Potter 3 (Eberle, Lander) 18:10 Penalty — Peckham Edm (holding) 10:54. Shots

Buffalo Goal — Edmonton: Khabibulin (L.11-11-3): Buffalo: Miller (W,10-10-2). **Power plays (goals: chances)** — Edmonton: 1-3; Buffalo: 0-2. Referees - Don Van Massenhoven, Kevin Pollock

Linesmen — David Brisebois, Anthony Sericolo. Attendance — 18,690 (18,690) at Buffalo, N.Y. **CAPITALS 3, FLAMES 1**

First Period

Washington, Ovechkin 17 (Johansson, Back-strom) 1:11 (pp)

Penalty — R. Bourgue Cal (holding) 0:36. Second Period

2. Washington, Brouwer 11 (Ovechkin, Back-

strom) 8:49 (pp)

3. Calgary, Glencross 16 (Iginla, Brodie) 13:51 4. Washington, Wideman 7 (Backstrom, Johansson) 17:01 Penalties - Green Wash (holding) 2:36, Butler

Cal (holding) 8:29. Third Period

No Scoring.

Penalties — R.Bourque Cal (elbowing) 10:06, Knu-ble Wash (slashing) 12:20, Green Wash (interference) 15:39. Knuble Wash (delay of game) 19:10.

Goal — Calgary: Kiprusoff (L.17-14-2): Wash ington: Vokoun (W,16-8-0). **Power plays (goals-chances)** — Calgary: 0-4; Washington: 2-3. Referees - Kelly Sutherland, Ian Walsh. Linesmen — Scott Cherrey, Pierre Racicot. Attendance — 18,506 (18,398) at Washington

SCORING LEADERS

	G	Α	PI
Giroux, Pha	18	28	46
H.Sedin, Vcr	10	36	46
Kessel, Tor	22	23	45
Stamkos, TB	27	17	44
Lupul, Tor	18	26	44
D.Sedin, Vcr	17	27	44
Malkin, Pgh	15	28	43
Eberle, Edm	16	26	42
Backstrom, Wash	13	29	42
Hossa, Chi	17	24	41
Spezza, Ott	14	26	40
Pominville, Buf	13	27	40
Datsyuk, Det	12	28	40
Toews, Chi	22	17	39
Vanek, Buf	18	21	39
Sharp, Chi	19	19	38
Versteeg, Fla	17	21	38

HOCKEY

2012 WORLD JUNIOR CHAMPIONSHIP

All Times Eastern

CHAMPIONSHIP BRACKET

At Calgary Yesterday's results SEMIFINALS Sweden 3 Finland 2 (SO) ıssia 6 **Canada** 5

OLIARTER-FINALS

Russia 2 Czech Republic 1 (OT)

Czech Republic vs. Slovakia, 9 p.m.

BRONZE MEDAL

Finland vs. Canada, 3:30 p.m. Sweden vs. Russia, 8 p.m

RELEGATION BRACKET

Yesterday's result U.S. 12 Latvia 2 Monday's result Switzerland 4 Denmark 3 (OT)

Today's games Latvia vs. Denmark, 1 p.m. Switzerland vs. U.S., 5 p.m

2012 WORLD U-17 **CHALLENGE**

At sites in Southwestern Ontario **PLAYOFFS**

Yesterday's results At Windsor, Ont.

SEMIFINALS

U.S. 2 Sweden 1 (SO) Russia 4 Ontario 3 (OT)

SEVENTH PLACE

At LaSalle, Ont. NINTH PLACE FIFTH PLACE

Pacific 5 Quebec 4 (QT) Today's games At Windsor, Ont.

THIRD PLACE en vs. Ontario, 2 p.m. CHAMPIONSHIP

2012 WORLD WOMEN'S U-18 CHAMPIONSHIP

At Prerov and Zlin, Czech Republic Yesterday's results At Prerov, Czech Republic Canada 7 Finland 0 Germany 6 Switzerland 1 At Zlin, Czech Republic Sweden 6 Russia 2 U.S. 13 Czech Republic 1 **OUARTER-FINALS** Sweden vs. Finland, 9 a.m. Czech Republic vs. Germany, 1 p.m.

FOOTBALL

NCAA BOWL GLANCE

All Times Eastern Last night's result SUGAR BOWL

At New Orleans Michigan 23 Virginia Tech 20 (OT)

Monday's results TICKETCITY BOWL At Dallas

Houston 30 Penn State 14 CAPITAL ONE BOWL

At Orlando, Fla. South Carolina 30 Nebraska 13 OUTBACK BOWL

At Tampa, Fla. Michigan State 33 Georgia 30 (30T)

GATOR BOWL At Jacksonville, Fla.

Florida 24 Ohio State 17 ROSE BOWL

At Pasadena, Calif. Oregon 45 Wisconsin 38
FIESTA BOWL

At Glandala Ariz Oklahoma State 41 Stanford 38 (OT)

Tonight's game ORANGE BOWL

West Virginia (9-3) vs. Clemson (10-3), 8 p.m. Friday's game **COTTON BOWL**

At Arlington, Texas Kansas State (10-2) vs. Δrkansas (10-2), 8 n.m.

Saturday's game BBVA COMPASS BOWL At Birmingham, Ala.

Pittsburgh (6-6) vs. Southern Methodist (7-

Sunday, Jan. 8 GODADDY.COM BOWL At Mobile, Ala.

Arkansas State (10-2) vs. Northern Illinois

Monday, Jan. 9 **BCS NATIONAL CHAMPIONSHIP** At New Orleans

Louisiana State (13-0) vs. Alahama (11-1).

Saturday, Jan. 21 EAST-WEST SHRINE CLASSIC At St. Petersburg, Fla.

East vs. West, TBA Saturday, Jan. 28 SENIOR BOWL At Mobile, Ala

North vs. South, 4 p.m. Saturday, Feb. 4 TEXAS VS. NATION

At San Antonio, Texas Texas vs. Nation, 2 p.m

NFL

PLAYOFFS

All Times Eastern WILD-CARD

Saturday's games Cincinnati at Houston, 4:30 p.m. Detroit at New Orleans, 8 p.m

Sunday, Jan. 8 Atlanta at New York Giants, 1 p.m. Pittsburgh at Denver, 4:30 p.m.

NBA

Last night's results Cleveland 115 Charlotte 101 Chicago 76 Atlanta 74 Portland 103 Oklahoma City 93 Memphis 113 Sacramento 96 Utah 85 Milwaukee 73 Houston at L.A. Lakers Monday's results
Phoenix 102 Golden State 91
Boston 100 Washington 92 Indiana 108 New Jersev 94 Detroit 89 Orlando 78 Atlanta 100 Miami 92

Toronto 90 New York 85 Minnesota 106 San Antonio 96 Dallas 100 Oklahoma City 87 Denver 91 Milwaukee 86 Utah 94 New Orleans 90 Tonight's games All Times Eastern

Cleveland at Toronto, 7 p.m. Washington at Orlando, 7 p.m. New Jersey at Boston, 7:30 p.m. Chicago at Detroit, 7:30 p.m. Indiana at Miami, 7:30 p.m. Charlotte at New York, 7:30 p.m. Philadelphia at New Orleans, 8 p.m. Memphis at Minnesota, 8 p.m. Phoenix at Dallas, 8:30 p.m. Golden State at San Antonio, 8:30 p.m.

Sacramento at Denver, 9 p.m. Houston at L.A. Clippers, 10:30 p.m. Tomorrow's games
Miami at Atlanta, 8 p.m.
Dallas at San Antonio, 8:30 p.m.

Milwaukee at Sacramento, 10 p.m. I Δ Lakers at Portland, 10:30 n m

SOCCER

ENGLAND

PREMIER LEAGUE

Manchester City 3 Liverpool 0 Wigan 1 Sunderland 4

SPAIN

COPA DEL RAY FIFTH ROUND — FIRST LEG (Home teams listed first) **Yesterday's results** Albacete 0 Athletic Bilbao 0 Alcorcon 2 Levante 1 Mirandes 2 Racing 0

NEED COOL DESIGN TIPS? Read metr

home every Thursday.



drive

By comparison

Subaru Impreza WRX STI

Base price: \$39,900 Rally-bred all-wheeldriver available in sedan and wagon formats.



Mitsubishi Evolution

Base price: \$43,600 Lancer-based sedan closely matched with Subaru WRX STI.



Mini Cooper JCW

Base price: \$39,000 Peppy, FWD hatch is a salute to Mini's half-century racing





car reviews and nev

M

The R comes with VW's 4Motion all-wheel-drive system. During ideal road/weather conditions, all of the R's power is directed to the front tires, however when they begin to slip, up to 100 per cent of the torque shifts to the rear wheels.

Obviously the R is a true driver's car and that means a firm-riding, body-roll-reducing suspension, added braking power and a businesslike interior with well-bolstered front seats (covered in leather), aluminum pedals and a leather-wrapped steering wheel.

Transmission

The R's sole transmission is a six-speed manual, which is somewhat surprising given that the German automaker already builds a faster-shifting state-of-the-art paddle-operated manual gearbox for use in other Golf models.

Still, VW claims that the stick-shift R will hit 100 km/h in less than six seconds, which is quick enough for most folks. Be advised, however, that the R takes premium fuel.

Engine

The engine is a turbocharged 2.0-litre fourcylinder generating 256 horsepower and 243 pound-feet of torque. By comparison, the GTI, now relegated to being the second sportiest Golf on the lot, also comes with a 2.0-litre turbo-four, but it's rated at 200 horsepower and 207 pound-feet of torque.

Credit for the R's extra spunk goes to the turbocharger system that delivers considerably more boost than the GTI's.



Volkswagen's pumped up kicks



When it comes to constructing the "hot-hatch" Golf R, Volkswagen certainly knows a thing "R" two.

The automaker is able to call up the requisite fire-power and related performance content from its parts bins to build the kind of machine that will attract new fans to the brand that might otherwise end up at a Mitsubishi, Subaru or BMW/Mini store.

Volkswagen has been down the high-output road with the Golf before, specifically for the 2008 model year with the short-lived (and not for Canada) R32, with its 250-horsepower V-6 and all-wheel-drive. Now the automaker returns in early 2012 with yet another pumped-up Golf-based

model designed to thrill and delight the North American masses, or at least those who appreciate a tightly-proportioned vehicle that can haul like the dickens in every sense of the word.

For Canadian consumption, there's a total allocation of 500 R models and all are four-door hatchbacks.

Other cars might make more content available, from blind-spot warning systems to intuitive/active cruise control, but the Golf R is having none of it. It concentrates on enriching the driving experience through generous helpings of power without ballooning the price through indiscriminate applications of luxury fluff and superfluous safety gadgetry.

On that basis alone, the R is tough to beat.





VW Golf R



What you should know about the 2012 Volkswagen Golf R:

- Types: Four-door, all-wheeldrive compact hatchback.
- Engine (hp): 2.0-litre DOHC
- l4, turbocharged (256).

 Transmission: Six-speed
 - Market position: By its very nature, the Golf R will be a limited-production model designed to bring attention to the Golf line in general, and specifically to Volkswagen's expertise in creating high-performance automo-
- Mileage: L/100 km (city/hwy) 12.0/8.5 (est.).

Crossword

Across

1 Gaucho's weapon 5 Apprehend

12

15

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45 46

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57

mavbe

23 24

25

41

8 "Little Women" woman

12 Related (to)

13 Ostrich's cousin

14 La Scala solo 15 Back to zero, on

"Wheel of Fortune"

17 Bantu language

18 Grommet 19 Small church

21 Listener

22 Warmth

23 Despondent 26 Water barrier

28 Place for a watch

31 Overly proper one

33 Fleur-de- -

35 Unmatched 36 Supermarket sec-

38 Mimic

40 Big Apple abbr.

41 Freeway access 43 Blond shade

45 Fluffy dessert

47 Paycheck increases

51 Swiss mountains 52 All of a sudden

54 Ceremony

55 Bill and -

56 Agony

57 Throw 58 "In what way?"

59 Curved molding

Down

1 Movie about a pig

logue 4 Monitor location,

3 Fragment of dia-

2 Fine

25 Causes chaos, maybe

5 On neither side

6 Pump up the vol-

7 Sundance's pal 8 Charity events

9 Volcanic outbreak 10 Mah-jongg piece

11 Drag behind 16 Peruse

20 Chop 23 Hot tub

24 "Entourage" role

27 Actress Farrow

29 Crafty

30 Sleuth, slangily 32 Optician's product

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52 53

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34 Small songbird

37 Type measures 39 Birthright barterei

42 Clingstone, e.g.

44 Zoo favourite 45 Shopping centre

46 Medlev

48 Unescorted 49 Author Wiesel

50 "Auld Lang -

53 Halloween shout

▶ Yesterday's answer

14

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H	А	IA	n		L	E	u		0	A	L	IVI
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C	0	R	Ν	1	C	Н	Е		R	Е	Ν	0
Е	Т	Α		R	1	0		0	Ν	S	Ε	T
			C	0	Т		٧	1	Ε			
Α	Р	R	0	Ν		F	Е	L	L	0	W	S
R	Е	Α	R		Р	0	Х		1	D	Е	Α
M	Α	G	Ν	Е	Т	0		М	U	D	D	Υ
			Е	٧	Α		Ν	0	S			
C	R	Α	Т	Е		Ν	Ε	0		М	Α	G
Н	1	F	1		С	0	R	Ν	W	Α	L	L
Α	L	Α	S		Α	D	٧		E	R	G	0
Р	Е	R	Т		В	Е	Е		Е	Х	Α	М

Sudoku

	9		7	4		1	
	3	1	9	5	2	6	
2			5	3			4
		3	4	8	6		
7			2	1			5
	5	6	1	7	3	2	
	8		6	9		4	

How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved. You solve the puzzle with reasoning and

Yesterday's answer ▶

5	9		6	1	7	8	3	4	
4	3	1	9	8	2	6	7	5	
7	6	8	4			2	1	9	
6	1	3	5	4	9	7	8	2	
9	2	5	7	3	8	4	6	1	
8	7	4	2	6	1	5	9	3	
2	8	7	3	9	5	1	4	6	
3	5	6	1	7	4	9	2	8	
1	4	9	8	2	6	3	5	7	

Send a KISS

You can now post your kiss, and read even more kisses, online at metronews.ca/kiss.

Today is a good day, a brand new day. Feeling great. Broken heart healed, whew, finally, cried too, too many times. Scared, my adults, so much so, they surrounded me with their life to distract me while healing continues. Thank You, Creator, for you only know how to fix me. Even tho, I may not recognize right away eventually I get the message. This world is not about my personal needs its about redeeming self thru good work! Thank You! for another day in your crazy creation!;) FROM HER

You already broke my Heart

FROM IN JULY

TODAY Min 1° Max 14°

THURSDAY Min 4° **ॐ** Max 6°

FRIDAY Min -8° Max 1°

Andrew Schultz. Meteorologist

"I get to spread the word on how your day, evening or weekend will shape up with our ever-changing weather here in Alberta". WEEKDAYS 5:30 A.M.



Today's horoscope

T Aries March 21-April 20 Why are you trying so hard to prove vourself? You should be comfortable with who you are and what you can do. **Taurus April 21-May 21** It

would appear there is something that you have missed, a small but important detail that has been

II Gemini May 22-June 21 Can you believe what your inner voice tells you? Of course you can. Gancer June 22-July 22 You

need to read between the lines today, then you are more likely to discover what the real issues are. Leo July 23-Aug.23 Someone

you think you can trust will make what seems like a reasonable suggestion today, but if you act on what they say you may regret it. my Virgo Aug. 24- Sept. 22 Hon-

esty is a must today, especially when dealing with people in positions of authority. ← Libra Sept. 23-Oct. 23 You

know what it is you want to be doing but you can't seem to make M Scorpio Oct. 24-Nov. 22 Whatever good ideas you have today and tomorrow you would

be wise to keep them to yourself for the time being ✓ Sagittarius Nov. 23-Dec.

For today's crossword answers and for expanded horoscopes, go to metronews.ca 21 If you stay cool and act ration-

ally today you won't go far り Capricorn Dec. 22-Jan. 20

The more outrageous your ideas today the better Aquarius Jan. 21-Feb. 18 Your thoughts will be all over the

place today, so hold off making hard and fast decisions. H Pisces Feb. 19-March 20.

Loved ones may want what is best for you, but what if it does not coincide with what you want for yourself? Well then you'll have to get tough and tell them you'll be going your own way. And mean it. SALLY BROMPTON







You write it!

Write a funny caption for the image above and send it to

play@metronews.ca the winning caption will be published in tomorrow's Metro.



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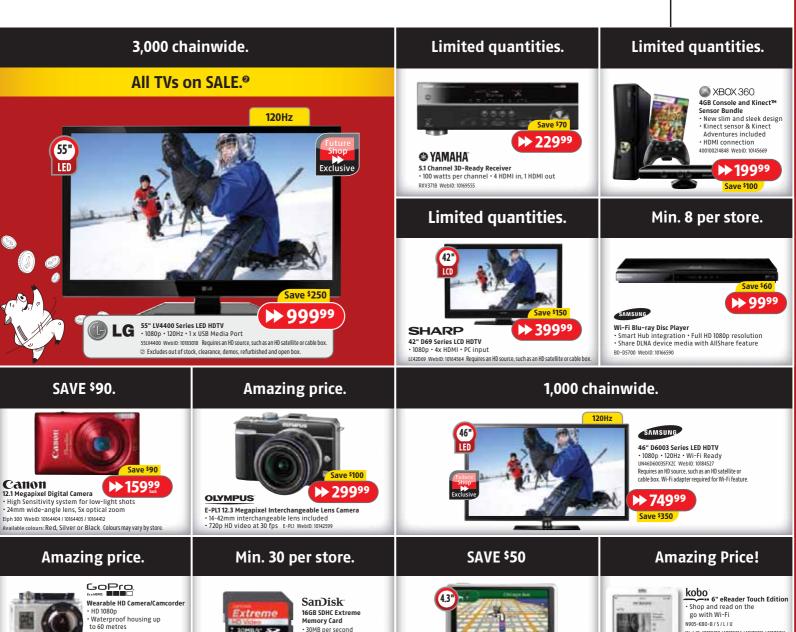
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